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## Pathways Consultants Fall 2013 Workshops

***Need help guiding youth to career and college success? Rev up your program offerings with our hands-on Fall workshops!***

### ***Your Toolkit for Career-Ready Youth: Designing and Implementing 21<sup>st</sup> Century Work-Based Learning Experiences***

**Friday, October 4, 9:30am-4:30pm**

**Location: Valencia Gardens, Community Room - 390 Valencia Street, San Francisco**

Wondering how you'll meet the new DCYF Work-Based Learning (WBL) requirements and still get youth ready for the world of work? Explore the full range of available Work-Based Learning experiences and find out what a successful implementation model looks like. In this collaborative, hands-on workshop you'll identify the strongest mix of career awareness, exploration and preparation activities and learn to confidently develop WBL programming of your own. This results-driven workshop will help you:

- Effectively use WBL best practices
- Develop standards-based and 21<sup>st</sup> Century skill-based WBL activities
- Write a sequenced lesson plan for WBL programming linked to the workplace
- Promote high academic standards aligned to Common Core Standards

### ***Roll up Your Sleeves: Project-Based Learning Strategies that Build Skills and Keep Youth Coming Back for More***

**2 Fridays, December 6 & 13, 9:30am-4:30pm**

**Location: Valencia Gardens, Community Room - 390 Valencia Street, San Francisco**

Make the school-to work connection an irresistible force in this hands-on workshop. Designed to help you ignite a passion for learning and real-world skills development for the youth in your program, you'll get practical tools you can use immediately. Learn how to guide and support youth as they actively learn to generate and run real world projects. You'll be sure to keep youth engaged week after week and year after year. In this two-day workshop participants will:

- Experience the magic of brainstorming, planning and presenting a project working in small teams
- Practice facilitating project development to foster more youth-centered programs
- Learn the fundamentals of participatory decision-making, multiple intelligences and more
- Plan an outcomes-based project driven by 21<sup>st</sup> Century Skills

***This workshop is 2 full-days!***

## **WORKSHOP SERIES**

To make the successful transition from school to adult life and the world of work, youth need guidance and encouragement from caring, supportive adults. This three-part workshop series, designed for Youth Workforce Development and Specialized Teen front-line staff and program coordinators, focuses on the skills and knowledge needed to provide quality career and college advising. This series will support you to assess youth where they are, help them to explore their career and college interests, and develop a plan to help them get there.

### ***Career and College Planning Begins at Assessment***

#### **Workshop One of Three**

**Thursday, September 19, 9:00am-12:30pm**

**Location: Valencia Gardens, Community Room - 390 Valencia Street, San Francisco**

Quality pre-participation assessment is the foundation for youth success. This in-depth workshop will give you step-by-step guidance to assess and place youth into your program like a pro. Learn about formal assessment tools and interview strategies for career and college planning that are tailor made for the youth you serve.

You'll learn to:

- Conduct an initial comprehensive needs assessment for:
  - Academic levels and skill levels
  - Supportive service needs and prior work experience
  - Interests, skills, and employability
- Clearly determine which youth can benefit most from your services
- Effectively make partner referrals for youth who are not a fit

You'll leave this half-day workshop with a personalized Intake and Assessment template for immediate program use plus a handy resource list of highly recommended formal and informal assessment tools.

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### ***Making a Plan: Essential Strategies for Dynamic Career and College Planning and Advising***

#### **Workshop Two of Three**

**Thursday, October 17, 9:00am-12:30pm**

**Location: Valencia Gardens, Community Room - 390 Valencia Street, San Francisco**

Find out how to expertly tap into each youth's interests, skills and goals to develop an Individualized Service Plan for services while in your program. Turbo-charge your advisory skills by learning how to advise youth on meaningful and realistic short-term goals that impact their long-range goals for tomorrow.

You will learn:

- Helping skills necessary to be proficient at career and college advising
- Strategies, resources and online tools to help youth identify their interests, skills, needs, and remove barriers to achieving their goals
- Community resources and policies effecting young people:
  - SFUSD's career academies and pathways
  - Common Core academic content standards

- San Francisco's high school graduation requirements
- Post-secondary options
- San Francisco supportive services and community based organizations

You will leave with a sample Individual Service Plan template to help you easily document action plans with program participants.

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***Exit Strategy, Anyone? How to Develop Clear-Sighted Transition Plans***

**Workshop Three of Three**

**Thursday, November 21, 9:00am-12:30pm**

**Valencia Gardens, Community Room - 390 Valencia Street, San Francisco**

What happens when youth exit your program and enter the real world? Do you want to ensure that youth have a plan when they exit your program to successfully move into the world of work, college or training? Developing a successful transition plan involves these four elements:

- Developing a positive participant-adult relationship
- Setting goals jointly
- Recognizing youth's successes, and
- Engaging youth in meeting their long-term goals

We will discuss these four elements as well as share resources that practitioners have found effective. You'll leave with a customizable and ready-to-use Transition Plan template for immediate use in your program.